

KONSTANTINA I. MOROU

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WORK EXPERIENCE

2026 **Member of the Hellenic Fencing Federation Ethics Commission**, Athens, Greece

2025-Present **Mediation Lecturer** at Academic State Seminars for Lawyers, Athens, Greece

2017-Present **Appointed Mediator of the Court of Arbitration for Sport (TAS-CAS)**, Lausanne, Switzerland

2017-2025 **Member of the Hellenic Olympic Committee (HOC)- Ethics Commission**, Greece

2017-Present **Arbitrator, Mediator & Expert** at the **Athens Chamber of Commerce & Industry (ACCI)**, Athens, Greece

2017-Present **Appointed Mediator** at the **Special Secretariat for Private Debt Management**, Ministry of Finance, Greece

2019-2022 **Special Legal Counsel** of the **Mayor of Zografou**, Region of Attica, Greece

2016-Present **Founder and Head of Konstantina Morou Law Office**. Serves as Attorney-at-Law, Mediator, Arbitrator, Expert, Advisor on various legal disputes on Sports, Commercial, Contract, Corporate, Civil, Penal, Maritime and Administrative law cases; Handles Sports Agreements and transactions; handles Negotiations with success; Excellent communication with clients/building relationships with international companies/representatives; practice at governmental service.

Partner at Symphonia Globe Alternative Dispute Resolution Business Advisory

2014-2016 **Head of the Legal Dpt** at **AEK FC** (Athletic Union of Konstantinople Football Club)

Indicatively: Players' Transfer Contacts; Sponsorship Contacts; Intellectual Property, Corporate Agreements; Handling & monitoring Arbitration and Mediation procedures; Negotiations; Head of LONDON STOCK EXCHANGE (LSE) Project, April 2015); UEFA licensing project; TV Rights Agreements; Copyright and Content affairs; Member of the Legislative Committee regarding Sports Law Legislation, Greece/FIFA compliance project/EPO Regulations on Status & Transfer of Players/Disciplinary Code/ Champion's League Regulations-ΚΑΠ; Coaching project for the Academies; Settling claims; Appointing lawyers/consultants; personal communication with international companies/members/players with success; Travelling internationally for corporate matters/cases;

2013-2014 Legal Counsel at Aegean Marine Petroleum Network Inc. (AMPNI)

Indicatively: Corporate/Commercial law, Contracts, Agreements; Negotiations, Delivery of vessels, Sale & Purchase, MOA Negotiations, Charterparties, Protection & Indemnity litigation, Claims, Marine Insurance; Travelling internationally for corporate cases; Settling cases; Organizing & monitoring Arbitration procedures on Alternative Dispute Resolution.

2009-2013 Associate law consultant (Partner) at the Law Office of Maria Stamouli

Indicatively: Legal Advice/Litigation on Civil-Penal cases; Contracts, Agreements, Negotiations, Claims; sales and Purchases; Delivery of Vessels, Charterparties; Protection & Indemnity Club litigation; Insurance cases; Labor law; Settling claims; Representing esteemed companies; Excellent communication with clients/building relationships with companies/representatives; Travelling internationally for clients' cases.

2006-2009 Associate law consultant at the Law Firm of Yiannis Kazakos

2004-2006 Interned at the Legal Council of the State; Athens, Greece

2002-2005 Professor at "Sivitanidios Public School of Trades and Vocations", Athens, Greece

1999-2001 Crew Staff of the "Olympic Airways", Greece

1993-2007 Teacher of the English language and well as the piano, Athens, Greece

PROFESSIONAL QUALIFICATIONS

Hellenic Olympic Committee (HOC) – Member of the Ethics Commission, Athens, Greece

Appointed Mediator of the Court of Arbitration for Sport (TAS-CAS), Lausanne, Switzerland

ACCI (Athens Chamber of Commerce & Industry)/EBCA Arbitrator & Mediator, Greece

Appointed Mediator of the Special Secretariat for Private Debt Management, Greece

Accredited Mediator by Straus Institute, Law School, Pepperdine University, California, USA

Accredited Mediator by the Greek Ministry of Justice, Transparency and Human Rights, 2014

Designated Person Ashore (DPA), GL, 2010

Attorney at the Supreme Court since 2021

Qualified Lawyer at the Athens Bar Association in 2006, Greece

ACADEMIC QUALIFICATIONS

Ph.D. of Laws Candidate, Dimokriton University of Thrace, Greece

2014 Accredited Mediator by Pepperdine University, Law, California, USA

2013 Accredited Mediator by the Greek Ministry of Justice, Transparency and Human Rights

2007-2008 LL.M. in International Maritime Law, University of Wales, Swansea, UK
1999-2004 Graduate in Law (LLB), Dimokrition University of Thrace, Greece
1993-1997 Graduate in Theology, National Kapodistrian University of Athens, Greece

FOREIGN LANGUAGES

English: Fluent command both oral and written (Proficiency in English, Certificate of Cambridge University, LL.M. in UK)

French: Very good command, (Certificate of DELF 1er Degré, French Academy)

Italian: Good command (Certificato Medio, Italian Institute)

German: Good command (Zentrale Mittelstufen, Goethe Institut)

MOTHER TONGUE: Greek

ECDL SKILLS : Word, Excel, Access, Power Point, Internet

MAIN AREAS OF EXPERIENCE

Sports Law (claims, athletes' transfer agreements, management rights, sponsorship and licencing agreements, TV rights agreements etc.)

Penal and disciplinary procedures related to Sports Law

Contract Law / Corporate Law

Civil and Commercial Law (copyright and trademark, intellectual property, claims, real estate law, TV rights, insurance policies)

Labour Law

Maritime Law (Delivery of vessels, MOA negotiations, claims, Charterparties, Marine Insurance, P&I litigation, Mortgages)

Alternative Dispute Resolution :

- Arbitration procedures
- Mediation cases

MEMBERSHIPS:

Vice President at **GAS ILISSOS** : Track & Field Sports Association, Athens, Greece

KALLIPATEIRA Member (Women in Sports Association), Greece

The International Association **Propeller Club** of the United States, Piraeus, Greece

WISTA HELLAS Member (Women International Shipping and Trading Association)

SEMINARS-CONFERENCES (indicatively)

- 2025 **Key-Note Speaker** at Sports Conference, Athens, Greece
- 2022 **Key-Note Speaker** at Mediation Post Education, Ministry of justice, Greece
- 2021 LAWYEREX Spain Session, European Lawyers Foundation
- 2020 **Key-Note Speaker** at the **Asian International Arbitration Centre (AIAC)**, “Mediation: an Underused Tool in Resolving Sporting Disputes”, (AIAC Sept Sports Month Series)
- 2018 “Law and Justice in Football”, International Symposium of Sports Law, Athens, Greece
- 2017 **Key-Note Speaker** on Sports Law at the 2nd Greek Conference of Football Coaches, Athens, Greece
- 2017 **Key-Note Speaker** at the ELNAVI Publications regarding “Women in the Rote of Shipping”-Maritime Album of the Year, where presented among high esteemed personalities.
- 2017 **Key-Note Speaker** at the Vaporia Awards regarding the Ladies in Maritime World, Piraeus, Greece
- 2017 “Negotiation Techniques based on Win-Win”, Commercial Chamber of Athens, Greece
- 2016 “Arbitration” & “Negotiating with the Devil” from PON Global Harvard, Commercial Chamber of Athens, Greece
- 2016 “Modern Professional Athletics & the Amendments of Sports Law, Athens Bar, Greece
- 2015 FIFA TMS seminar, Hellenic Football Federation Headquarters, Athens, Greece
- 10-12/2014 **London Stock Exchange-LSE: Organisation Models and Governance in a growing company, London, UK**
- 28-29/05/2010 Piraeus Bar Association-JAMS International ADR Center: Mediation in Civil and Commercial Disputes (Training Course), Greece

OTHER:

In demand speaker on sports law issues and mediation at national conferences. Lecturer on mediation and arbitration issues, especially related to sports.